

(Formerly known as Eighty Jewellers Private Limited)

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements)

Regulation, 2015]

OBJECTIVE

The Companies Act, 2013 ('The Act') read with Regulations 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, place increased responsibilities on Independent Director of the Company. In order to enable the Independent Directors to fulfill their responsibilities efficiently and effectively, a Familiarization Programme ('the programme') has been put in place by the Company assist them understand details about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc.

The Company strongly believes that effective familiarization programme helps the Independent Director, not only to have greater insight into Company's business but also contributes effectively in decision making at Board/ Committee meetings.

FAMILIARIZATION PROCESS

- The company conduct orientation programs/presentations/training sessions, periodically at regular intervals, to familiarize the Independent Directors with the Strategy, operations and functions of the Company;
- Such programs/ presentations/training sessions provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service offerings, markets, organization structures, finance, human resources, technology, qualities, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as may deem necessary.
- The Program's/Presentation also familiarize the Independent Director with their role, rights and responsibilities; and
- The Company may include such other details and information, as required, during the introductory familiarization program/presentation. When a new Independent Director comes on the Board of the Company.

REVIEW OF THE PROGRAM

The Company may periodically review this program and make suitable revisions, as may deemed necessary, from time to time.

FY 22-23

During the year under review the Independent Directors of the Company have visited factory as on 30.04.2022 as a part of Familiarization Program.

